# To Our Shareholders, JAMCO Corporation 74th Term Business Report

For the year ended March 31, 2014

# To Our Shareholders

First, I would like to thank for your continuing support as shareholders.

Herein, I present the Business Report for the 74th term (the fiscal year from April 1, 2013 through March 31, 2014).

Over the last several years, JAMCO has faced major difficulties in succession, such as the Lehman Crisis, damage caused by the Great East Japan Earthquake, and record-high levels of the yen. However, starting in the second half of the fiscal year ended March 31, 2013, our operating performance finally began to recover. In the fiscal year ended March 31, 2014, although the aircraft interiors business undertook the heaviest initial development costs related to the Boeing 787 than ever and leading costs related to the aircraft seat business, the various management improvements implemented over the years, cost reductions, as well as the depreciation of the yen provided us a tailwind. In addition, the aircraft maintenance business, which had been posting losses due to the earthquake disaster, also moved back into positive territory. Due to these and other factors, we were able to post consolidated net income of ¥2.7 billion yen, thereby achieved a record high consolidated net income for the first time in 15 years. This is entirely due to the tremendous support of our shareholders and other stakeholders, and I would like to express my sincere appreciation. In consideration of these results, we are paying a dividend of ¥15 per share for the 74th term to reward our shareholders for their support.

When I assumed the position of President & CEO the year before last, I established a medium-term vision of becoming "a strong company" capable of maintaining stable earnings. In the medium-term management plan starting in April 2013, we set a new target of achieving "7," indicating consolidated net sales of ¥70 billion and consolidated ROA (ordinary income to total assets ratio) of no less than 7%. In the fiscal year ended March 31, 2014, we posted net sales of ¥64,900 million, and ordinary income of ¥4,500 million (ROA of 6.9%), bringing us very close to our targets in the first fiscal year of the medium-term management plan. In the 75th term, or the fiscal year from April 1, 2014 through March 31, 2015, we will leave these medium-term targets unchanged, but are positioning this as "the Year to Leap" with the goal of becoming "a strong company," and we will continue to aggressively and boldly address a variety of management issues.

In the aircraft interior business, we have continued to provide galleys and other products and services that are superior in terms of quality, price, and delivery time, and this has won us high praise from both aircraft manufacturers and airlines alike. The key to growth is to develop the seat business, for which we decided to make a full-fledged market entry, into the fourth pillar of the aircraft interior business, and to this end we will carry out measures including making further technological innovations, enhancing our ability to make original proposals, and quickly building an optimal global supply chain.

In the aircraft components business, we will accelerate our research and development on Advanced Pultrusion (ADP) for new aircraft models and new uses, as well as strive to increase orders for heat exchangers and engine parts.

In the aircraft maintenance business, ensuring flight safety is our top priority, and we will aim to construct a new business model for aircraft maintenance and win orders for providing maintenance for overseas parts.

As a Group-wide issue, we will work to enhance our management base, including bolstering our financial standing, human resource development, compliance, and risk management.

The aviation industry is expected to see additional growth going forward based on increasing aviation demand due to global economic growth. The JAMCO Group will continue to work as one to realize our goal of becoming "a strong company."

We sincerely appreciate the never-ending patronage and kind support from all of our shareholders.

Yoshihisa Q. Suzuki President & CEO

# The Year in Review

During the fiscal year under review, the global economy was firm, as the economies of the US and Japan continued to recover, China's economy was roughly stable despite predictions for dimming growth, and signs of an economic pickup emerged in both Europe and emerging countries, where economies had been lackluster. The yen followed a trend of depreciation against the US dollar, and domestic corporate earnings improved, particularly for export companies.

In the air transport industry, competition has intensified due to factors including the emergence of low-cost carriers (LCC), and major airlines are aggressively restructuring their routes and developing a variety of service strategies. While airlines face difficult business conditions due to the fact that oil prices have remained at high levels, they are introducing new aircraft models featuring excellent fuel-efficiency to respond the rising demand for air travel.

With respect to aircraft manufacturers, Boeing is planning to gradually increase production of the Boeing 787 from the current pace of 10 aircraft per month, and is also developing the 777X while announcing its commercialization. Meanwhile, Airbus is continuing to test-fly the first A350 model, with plans to deliver the aircraft to airlines in the second half of 2014. Including these new models, both Boeing and Airbus have significant aircraft order backlogs, so production by aircraft manufacturers is expected to increase further.

Under these circumstances, in the aircraft interior business, our group addressed the increase in production of products, including for the Boeing 787, and made progress with the development and production of aircraft seats.

In the aircraft components business, we worked to quickly stabilize our production platform following the transfer of the production lines for Advanced Pultrusion (ADP) and commercial aircraft engine parts to the new plant (new company).

In the aircraft maintenance business, we worked to secure orders for airframe maintenance and improve our operating performance. In addition, we integrated plants in order to boost onboard accessories maintenance efficiency, and reallocated both manpower and equipment.

## **Operating Results**

As a result of these factors, on a consolidated basis, JAMCO posted net sales of ¥64,914 million, up ¥13,433 million from the previous fiscal year, operating income of ¥4,288 million, up ¥1,403 million, ordinary income of ¥4,539 million, up ¥1,433 million, and net income of ¥2,721 million, up ¥1,011 million, for the fiscal year under review.

# **Aircraft Interiors Company**

# **Business Policy**

By integrating JAMCO's self-developed expertise with the utilization of technologies from our strategic partners, JAMCO aims to maintain our presence as a leading manufacturer offering a full lineup of aircraft interior products.

## **Business Results**

In the aircraft interiors business, JAMCO continues to carry out various measures to expand orders both for new products and in the aftermarket segment. It does so in line with the business strategy of becoming a Total Interior Integrator for passenger cabin interiors, while focusing on building a structure to allow mass-production of interior products for newly developed aircraft.

In the fiscal year under review, net sales increased versus the previous fiscal year. This was due to the increase in shipments of products related to the Boeing 787, higher sales of spare parts, and the increase in foreign-currency denominated net sales due to the depreciation of the yen. Meanwhile, despite the increase in costs for developing seats as well as products related to the Boeing 787, ordinary income increased versus the previous fiscal year, mainly due to the reduction in manufacturing costs for galleys, our mainstay product, an increase in sales of spare parts, and the weakening of the yen.

In summary, net sales for the Aircraft Interiors Company was ¥50,909 million, up ¥12,622 million from the previous fiscal year, and ordinary income was ¥4,196 million, up ¥1,084 million.

## **Business Objectives**

In the aircraft interior business, JAMCO will steadily implement its mass-production plans, including that for the Boeing 787, quickly launch a production system after its full-fledged entry into the seat business, pursue an optimal global supply chain for the JAMCO Group, and build a strong cost structure that can withstand phases of yen appreciation. In addition, JAMCO will respond to the intensifying competition in the world's interiors market by strengthening its product proposition capability as a Total Interior Integrator and expediting the development of new products to quickly launch them on the market.

# **Aircraft Components Company**

# **Business Policy**

JAMCO pursues advanced design and production engineering based on the latest technologies combined with highly developed skills to provide customers with high-value-added products and services.

## **Business Results**

In the aircraft components business, JAMCO has worked to increase orders for core defense-related products such as heat exchangers. At the same time, it has worked to establish a production system for the new plant (new company) that is adaptable to Advanced Pultrusion (ADP) and the increased production of commercial aircraft engine parts.

During the fiscal year under review, net sales increased versus the previous fiscal year, primarily due to the increase in production of commercial aircraft engine parts and the rise in foreign currency-denominated net sales in association with the weakening of the yen against other currencies. Meanwhile, ordinary income declined versus the previous fiscal year, due to the rise in initial costs resulting from the increase in the number of new products manufactured, both for defense-related parts and commercial aircraft engine parts.

Consequently, the Aircraft Components Company recorded net sales of ¥5,898 million, up ¥513 million from the previous fiscal year, and ordinary income of ¥236 million, down ¥96 million.

## **Business Objectives**

In the aircraft components business, JAMCO will further improve production structures for ADP and engine parts at its new plant (new company) to heighten profitability, and leverage its special processing technology to accelerate the development of new products, including heat exchangers and other defense-related products. By taking these measures, we will develop the customer base and increase orders with the aim of expanding the business.

# **Aircraft Maintenance Company**

# **Business Policy**

With Flight Safety our top priority, JAMCO strives to increase its business in technology-driven and value-added areas, while staying mainly in the business which is long-lasting in nature.

## **Business Results**

In the aircraft maintenance business, net sales increased versus the previous fiscal year, as despite the slight decline in orders for maintenance of onboard accessories, there was an increase in the number of airframes for which maintenance was provided, based on an effort to win maintenance orders for airframes. Ordinary income was secured, thanks to organizational restructuring, which boosted efficiency and kept the operating rate at a high level.

As a result, the Aircraft Maintenance Company posted net sales of ¥8,106 million (up ¥296 million from the previous fiscal year), and ordinary income of ¥103 million (compared with ordinary loss of ¥354 million for the previous fiscal year).

# **Business Objectives**

In the aircraft maintenance business, JAMCO places the highest priority on ensuring flight safety and improving quality, and strives to expand orders for aircraft maintenance while also promoting efficient management of human resources. With regard to the onboard accessories maintenance business, JAMCO will aim to boost orders with an eye on also attracting overseas customers and concurrently work to enhance profitability by taking a selection and concentration approach.

# Five-Year Summary For the years ended March 31

_					Millions	of Yen				
	20	2010		2011		2012		2013		14
	Consoli- Non-con-		Consoli-	Non-con-	Consoli-	Non-con-	Consoli-	Non-con-	Consoli-	Non-con-
	dated	solidated	dated	solidated	dated	solidated	dated	solidated	dated	solidated
Net sales	¥40,221	¥35,754	¥42,942	¥37,227	¥49,786	¥41,312	¥51,481	¥45,411	¥64,914	¥57,781
Ordinary income	481	355	1,510	1,640	603	1,196	3,105	3,570	4,539	6,264
Net income	109	18	192	240	11	549	1,709	2,147	2,721	3,877
Net income per share (in yen)	4.09	0.68	7.17	8.97	0.44	20.47	63.73	80.04	101.45	144.54
Total assets	¥57,152	¥49,430	¥57,571	¥48,295	¥56,869	¥46,485	¥64,544	¥52,723	¥71,647	¥58,978

					Millions of	US Dollars					
_	20	2010		2011		2012		13	2014		
	Consoli-	Consoli- Non-con-		Non-con-	Consoli-	Non-con-	Consoli-	Non-con-	Consoli-	Non-con-	
	dated	solidated	dated	solidated	dated	solidated	dated	solidated	dated	solidated	
Net sales	\$390	\$347	\$417	\$361	\$483	\$401	\$500	\$441	\$630	\$561	
Ordinary income	4	3	14	15	5	11	30	34	44	60	
Net income	1	0.1	1	2	0.1	5	16	20	26	37	
Net income per share (in dollars)	0.03	0.006	0.06	0.08	0.004	0.19	0.61	0.77	0.98	1.40	
Total assets	\$555	\$480	\$559	\$469	\$552	\$451	\$627	\$512	\$696	\$573	

# Consolidated Balance Sheets As of March 31, 2014 and 2013

	Thousan	ds of Yen	Thousands of US Dollars		
ASSETS	2014	2013	2014	2013	
Current assets:					
Cash and deposits	¥1,589,435	¥2,579,927	\$15,443	\$25,067	
Trade notes and accounts receivable	19,662,596	17,757,273	191,047	172,534	
Merchandise and finished goods	87,883	181,393	853	1,762	
Work in process		14,719,170	161,376	143,015	
Raw materials and supplies	12,506,286	10,552,499	121,514	102,531	
Consumption taxes receivable	1,190,386	816,252	11,566	7,930	
Deferred tax assets		1,638,175	16,518	15,916	
Other		1,627,853	18,508	15,816	
Allowance for doubtful accounts		(127,505)	(795)	(1,238)	
Total current assets		49,745,039	536,033	483,336	
Non-current assets:					
Property, plant and equipment:					
Buildings and structures	5,903,681	3,947,744	57,361	38,357	
Machinery and equipment	1,441,196	1,305,125	14,003	12,680	
Land	2,879,780	2,685,980	27,980	26,097	
Lease assets	234,590	192,289	2,279	1,868	
Construction in progress		1,497,821	315	14,553	
Other		403,764	3,786	3,923	
Total property, plant and equipment	10,881,407	10,032,725	105,726	97,480	
Intangible assets:					
Software	596,729	540,825	5,797	5,254	
Lease assets	553,464	664,345	5,377	6,454	
Other	16,623	15,646	161	152	
Total intangible assets	1,166,818	1,220,817	11,337	11,861	
Investment and other assets:					
Investment securities	649,361	529,093	6,309	5,140	
Long-term prepaid expenses	153,419	182,549	1,490	1,773	
Guarantee deposits		90,555	726	879	
Deferred tax assets		2,720,486	34,262	26,433	
Other	27,227	23,410	264	227	
Total investments and other assets:	4,431,050	3,546,094	43,053	34,454	
Total non-current assets	16,479,275	14,799,638	160,117	143,797	
Total assets		¥64,544,678	\$696,150	\$627,134	
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	Thousar	ds of Yen	Thousands of US Dollars		
LIABILITIES AND NET ASSETS	2014	2013	2014	2013	
Current liabilities:					
Trade notes and accounts payable	¥10,778,555	¥8,683,943	\$104,727	\$84,375	
Short-term loans payable	18,599,910	17,402,973	180,722	169,092	
Current portion of long-term loans payable	2,173,886	576,214	21,122	5,598	
Lease obligations	241,143	245,874	2,343	2,388	
Accrued expenses		1,400,896	9,030	13,611	
Accrued income taxes	1,756,304	1,548,252	17,064	15,043	
Accrued consumption taxes		36,812	602	357	
Advances received		3,375,320	44,994	32,795	
Accrued bonuses	, ,	1.298.761	13,455	12.619	
Provision for loss on construction		348,324	4,801	3,384	
Other	- ,	1,361,611	18,209	13,229	
Total current liabilities		36,278,985	417,073	352,496	
		00,210,000	,0.0	002,100	
Non-current liabilities:					
Long-term loans payable		4,606,891	24,361	44,761	
Lease obligations		510,983	4,344	4,964	
Deferred tax liabilities		1,156	-	11	
Retirement and severance benefits		5,220,766	-	50,726	
retirement benefits	307,310	449,461	2,985	4,367	
Provision for executive officers' retirement benefits		· <u>-</u>	280	_	
Net defined benefit liability	5,673,359	_	55.123	_	
Provision for environmental measures		66,406	68	645	
Other	60,567	103,178	588	1.002	
Total non-current liabilities		10,958,845	87,752	106,479	
Total liabilities		47,237,830	504,825	458,976	
Net assets:					
Net assets: Shareholders' equity	19,495,393	17.042.402	189.422	165.588	
Common stock		5,359,893	52.078	52.078	
Capital surplus reserve	-,,	4,367,993	42.440	42,440	
Retained earnings		7,344,165	95,193	71,357	
Treasury stock		(29,649)	(289)	(288)	
Accumulated other comprehensive income	` ' '	(129,305)	(1,330)	(1,256)	
Valuation difference on available-for-sale securities	. , ,	, ,	(1,330)	(1,230)	
		11,818 (141,123)	1,000	(1,371)	
Foreign currency translation adjustments		(141,123)		(1,3/1)	
Remeasurements of defined benefit plans		202.750	(2,699)	2 005	
Minority interests in consolidated subsidiaries		393,750	3,232	3,825	
Total net assets		17,306,847	191,325	168,158	
Total liabilities and net assets	<u>¥71,647,843</u>	¥64,544,678	\$696,150	\$627,134	

# Consolidated Statements of Income For the years ended March 31, 2014 and 2013

	Thousan	ds of Yen	Thousands of US Dollar		
	2014	2013	2014	2013	
Net sales	¥64,914,975	¥51,481,729	\$630,732	\$500,211	
Cost of sales		42,902,025	523,591	416,848	
Gross profit		8,579,703	107,140	83,362	
Selling, general and administrative expenses		5,694,092	65,467	55,325	
Operating income		2,885,611	41,672	28,037	
Non-operating income		528,497	5,676	5,135	
Non-operating expenses		308,697	3,245	2,999	
Ordinary income		3,105,411	44,103	30,173	
Extraordinary income	201	12,612	1	122	
Extraordinary loss		104,956	2,014	1,019	
Income before income taxes and minority interests	4,332,045	3,013,067	42,091	29,275	
Income taxes – current	2,302,146	1,545,812	22,368	15,019	
Income taxes – deferred	(609,323)	(286,477)	(5,920)	(2,783)	
Income before minority interests	2,639,222	1,753,732	25,643	17,039	
Minority interests in income (loss) of consolidated					
subsidiaries	(82,213)	44,213	(798)	429	
Net income	¥2,721,435	¥1,709,518	\$26,442	\$16,610	

# Consolidated Statement of Changes in Net Assets For the year ended March 31, 2014

2,453,178

¥5,359,893 ¥4,367,993 ¥9,797,343

Total changes during the term

Ending balance of the

		Sh	areholders' equ	iity		Accu	mulated other c	omprehensive inc	ome		
	Common stock	Capital surplus reserve	Retained earnings	Treasury stock	Total shareholders' equity	Valuation difference on available-for- sale securities	Foreign currency translation adjustments	Remeasure- ments of defined benefit plans	Total accumulated other compre- hensive income	Minority interests in consolidated subsidiaries	Total net assets
Beginning balance of the term	¥5,359,893	¥4,367,993	¥7,344,165	¥(29,649)	¥17,042,402	¥11,818	¥(141,123)	-	¥(129,305)	¥393,750	¥17,306,847
Changes in items during the term											
Dividend from surplus			(268,256)		(268,256)						(268,256)
Net income			2,721,435		2,721,435						2,721,435
Purchase of treasury stock				(186)	(186)						(186)
Total changes in items other than shareholders' equity during the term						26,146	244,100	(277,869)	(7,623)	(61,043)	(68,666)

26,146

¥37,964

244,100

¥102,976

(277,869)

¥(277,869)

(7,623)

¥(136,928)

(186) 2,452,991

¥(29,836) ¥19,495,393

Thousands of US Dollars

(61,043) 2,384,325

¥332,707 ¥19,691,172

Thousands of Yen

										mousana	3 01 00 Dollar3
		Sh	areholders' equ	iity		Accu	imulated other o	omprehensive inc	come		
	Common stock	Capital surplus reserve	Retained earnings	Treasury stock	Total shareholders' equity	Valuation difference on available-for- sale securities	Foreign currency translation adjustments	Remeasure- ments of defined benefit plans	Total accumulated other compre- hensive income	Minority interests in consolidated subsidiaries	Total net assets
Beginning balance of the term	\$52,078	\$42,440	\$71,357	\$(288)	\$165,588	\$114	\$(1,371)	=	\$(1,256)	\$3,825	\$168,158
Changes in items during the term											
Dividend from surplus			(2,606)		(2,606)						(2,606)
Net income			26,442		26,442						26,442
Purchase of treasury stock				(1)	(1)						(1)
Total changes in items other than shareholders' equity during the term						254	2,371	(2,699)	(74)	(593)	(667)
Total changes during the term	-	-	23,835	(1)	23,833	254	2,371	(2,699)	(74)	(593)	23,166
Ending balance of the term	\$52,078	\$42,440	\$95,193	\$(289)	\$189,422	\$368	\$1,000	\$(2,699)	\$(1,330)	\$3,232	\$191,325

# Consolidated Statements of Cash Flows For the years ended March 31, 2014 and 2013

	Thousand	ds of Yen	Thousands of US Dollars			
	2014	2013	2014	2013		
Net cash provided by (used in) operating activities	¥1,761,667	¥3,244,861	\$17,116	\$31,527		
Net cash provided by (used in) investing activities	(2,247,339)	(3,421,334)	(21,835)	(33,242)		
Net cash provided by (used in) financing activities	(572,101)	(249,963)	(5,558)	(2,428)		
Effect of exchange rate changes on cash and cash						
equivalents	67,281	103,989	653	1,010		
Decrease in cash and cash equivalents	(990,491)	(322,446)	(9,623)	(3,132)		
Cash and cash equivalents, beginning of year	2,579,927	2,902,373	25,067	28,200		
Cash and cash equivalents, end of year	¥1,589,435	¥2,579,927	\$15,443	\$25,067		

# Non-Consolidated Balance Sheets As of March 31, 2014 and 2013

	Thousan	ds of Yen	Thousands of US Dollars	
ASSETS	2014	2013	2014	2013
Current assets	¥45,083,050	¥39,327,053	\$438,039	\$382,112
Non-current assets	13,894,954	13,396,477	135,007	130,163
Property, plant and equipment	7,439,017	7,548,050	72,279	73,339
Intangible assets		1,062,663	9,969	10,325
Investments and other assets		4,785,763	52,757	46,499
Total assets	58,978,004	52,723,530	573,047	512,276
	Thousands of Yen		Thousands of	US Dollars
LIABILITIES AND NET ASSETS	2014	2013	2014	2013
Liabilities:				
Current liabilities	¥32,531,919	¥27,737,560	\$316,089	\$269,506
Non-current liabilities	7,195,126	9,370,109	69,909	91,042
Total liabilities	39,727,046	37,107,669	385,999	360,548
Net assets:				
Shareholders' equity	19,212,993	15,604,042	186,678	151,613
Common stock	5,359,893	5,359,893	52,078	52,078
Capital surplus reserve	, ,	4,367,993	42,440	42,440
Retained earnings	9,514,943	5,905,805	92,449	57,382
Treasury stock		(29,649)	(289)	(288)
Valuation and translation adjustments		11,818	368	114
Total net assets		15,615,861	187,047	151,728
Total liabilities and net assets		¥52,723,530	\$573,047	\$512,276

# **Non-Consolidated Statements of Income** For the years ended March 31, 2014 and 2013

	Thousan	ids of Yen	Thousands of US Dollars		
	2014	2013	2014	2013	
Net sales	¥57,781,450	¥45,411,710	\$561,421	\$441,233	
Cost of sales	47,094,168	38,169,048	457,580	370,861	
Gross profit	10,687,281	7,242,661	103,840	70,371	
Selling, general and administrative expenses	4,815,546	4,166,567	46,789	40,483	
Operating income	5,871,734	3,076,094	57,051	29,888	
Non-operating income	632,789	711,778	6,148	6,915	
Non-operating expenses	239,955	216,975	2,331	2,108	
Ordinary income	6,264,568	3,570,897	60,868	34,695	
Extraordinary income	9	11,749	0.08	114	
Extraordinary loss	8,187	33,090	79	321	
Income before income taxes	6,256,390	3,549,556	60,788	34,488	
Income taxes – current	2,263,944	1,500,009	21,997	14,574	
Income taxes – deferred	115,050	(97,737)	1,117	(949)	
Net income	¥3,877,394	¥2,147,284	\$37,673	\$20,863	

# Non-Consolidated Statement of Changes in Net Assets For the year ended March 31, 2014

Total changes during

Ending balance of the

\$52,078

\$42,440

\$42,440

\$3,089

												ousands of Yen
				Sh	areholders' equ	iity					nd translation tments	
		Capital surp	olus reserve		Retained	earnings				Malantina		•
					Other retain	ed earnings		_	Total	Valuation difference on	Total	Total net assets
	Common stock	Capital reserve	Total capital surplus reserve	Legal reserve	General reserve	Retained earnings brought forward	Total retained earnings	Treasury stock	shareholders' equity	available-for- sale securities	valuation and translation adjustments	assets
Beginning balance of the term	¥5,359,893	¥4,367,993	¥4,367,993	¥318,000	¥1,920,000	¥3,667,805	¥5,905,805	¥(29,649)	¥15,604,042	¥11,818	¥11,818	¥15,615,861
Changes in items during the term												
Dividend from surplus						(268,256)	(268,256)		(268,256)			(268,256)
Net income						3,877,394	3,877,394		3,877,394			3,877,394
Purchase of treasury stock								(186)	(186)			(186)
Total changes in items other than shareholders' equity during the term										26,146	26,146	26,146
Total changes during the term	-	-	-	-	-	3,609,137	3,609,137	(186)	3,608,951	26,146	26,146	3,635,097
Ending balance of the term	¥5,359,893	¥4,367,993	¥4,367,993	¥318,000	¥1,920,000	¥7,276,943	¥9,514,943	¥(29,836)	¥19,212,993	¥37,964	¥37,964	¥19,250,958
											Thousand	ls of US Dollars
				Sh	areholders' equ	iity					nd translation tments	
		Capital surp	olus reserve		Retained	earnings				Malantina		=
	_				Other retain	ed earnings		_	Total	Valuation difference on	Total	Total net assets
	Common stock	Capital reserve	Total capital surplus reserve	Legal reserve	General reserve	Retained earnings brought forward	Total retained earnings	Treasury stock	shareholders' equity	available-for- sale securities	valuation and translation adjustments	assets
Beginning balance of the term	\$52,078	\$42,440	\$42,440	\$3,089	\$18,655	\$35,637	\$57,382	\$(288)	\$151,613	\$114	\$114	\$151,728
Changes in items during the term												
Dividend from surplus						(2,606)	(2,606)		(2,606)			(2,606)
Net income						37,673	37,673		37,673			37,673
Purchase of treasury stock								(1)	(1)			(1)
Total changes in items other than shareholders' equity during the term										254	254	254

Note: US Dollar figures are translated, for convenience only, at the rate of ¥102.92 to US\$1.00, the effective rate of exchange prevailing on March 31, 2014.

\$18,655

35,067

\$70,704

35,067

\$92,449

35,065

\$186,678

254

\$368

(1)

\$(289)

35,319

\$187,047

254

\$368

# **Shareholder Information**

Share Data (As of March 31, 2014) Authorized: 80,000,000 shares Issued: 26,863,974 shares Number of Shareholders: 2,852

Listed securities exchange: Tokyo Stock Exchange Section 2 (Code: 7408)

Holding in JAMCO

List of Major Shareholders (Top 10)	Thousand shares	%					
ITOCHU Corporation	8,901	33.18					
ANA HOLDINGS INC.	5,373	20.03					
Showa Aircraft Industry Co., Ltd.	2,003	7.46					
Japan Trustee Services Bank, Ltd. (Trust Account)	1,318	4.91					
JAMCO Employees' Stock Holding Association	583	2.17					
The Bank of New York Mellon SA/NV 10	300	1.11					
Goldman Sachs International	222	0.82					
Mitsubishi Corporation	221	0.82					
Mizuho Bank, Ltd.	200	0.74					
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	200	0.74					

Note: The percentage of shares is calculated after deducting treasury stock (38,444 shares).

# **Corporate Profile**

# **Corporate Data**

(As of March 31, 2014)

# **Corporate Name**

JAMCO Corporation

# **Head Office**

6-11-25, Osawa, Mitaka-shi, Tokyo 181-8571, Japan

# **Date Established**

March 15, 1949

## **Date Founded**

September 1, 1955

# **Principal Business Activities**

Aircraft Interiors Company

Manufacturing of galleys, lavatories, seats and various

galley insert products

Aircraft Components Company

Manufacturing of heat exchangers, Advanced Pultrusion

(ADP), commercial aircraft engine parts

Aircraft Maintenance Company

Maintenance and remodeling of airframe, cabin, and

onboard accessories

# Capital

5,359,893,000 yen

# **Number of Employees**

Consolidated: 2,406 Non-consolidated: 1.130

# **Directors and Auditors**

(As of June 26, 2014)

# Representative Director, President & CEO

Yoshihisa Suzuki

# Representative Directors & EVPs

Michihide Kono Toshiharu Okura

# Representative Director & Senior Managing Executive Officer

Yasuo Sekikawa

# **Directors & Managing Executive Officers**

Shinya Hoshino Masakazu Hiruma

# **Outside Directors**

Toru Kimura

Seiro Arakawa

Shinichi Suzuki

# **Audit & Supervisory Board Member**

Shigeki Shirohzu

Masashi Wada

# Outside Audit & Supervisory Board Member

Kentaro Akiyama Kanji Kawamura

# **Executive Officers**

Toshikazu Kimura

Kazumi Asari

Yasushige Aoki

Kazuyoshi Ichihara

Masato Suzuki

Masamichi Kato

Shinsaku Masaki

Toshihisa Kasuya

Tsutomu Tadokoro

Kentaro Goto

Kazuo Nishimiya

# **Major Subsidiaries and Affiliates**

		JAMCO	
Major Subsidiaries		holding in subsidiary	
(As of March 31, 2014)	Capital	(%)	Line of business
Niigata JAMCO Corporation	¥300 million	100	Manufacture of aircraft interiors
Miyazaki JAMCO Corporation	¥100 million	100	Manufacture of aircraft interiors
Tokushima JAMCO Corporation	¥30 million	100	Maintenance and remodeling of airframe and onboard accessories
JAMCO AEROTECH CO., LTD.	¥30 million	100	Maintenance and remodeling of airframe and onboard accessories
Orange JAMCO Corporation	¥10 million	100	Assembly support and other services for aircraft equipment (Persons with disabilities special subsidiary company)
JAMCO TECHNICAL CENTER CO., LTD.	¥30 million	100	Development of new technologies and products for aircraft development and aircraft interiors
JAMCO AEROMANUFACTURING Co. Ltd.	¥100 million	100	Manufacture of aircraft components
JAMCO AMERICA, INC.	US\$16,538 thousand	91.87 (*1)	Operations related to aircraft interiors, component procurement
JAMCO AERO DESIGN & ENGINEERING PTE LTD.	US\$1,000 thousand	5 (*2)	Engineering business related to aircraft interiors
JAMCO PHILIPPINES, INC.	PHP86,000 thousand	70 (*3, 4)	Manufacture of aircraft interiors
SINGAPORE JAMCO PTE LTD.(*6)	SG\$4,400 thousand	30	Maintenance and manufacture of aircraft interiors

- JAMCO AMERICA, INC. carried out a capital increase in September 2013, resulting in an increase in capital from US\$13,453,000 to US\$16,538,000.

- The total percentage of the holdings by consolidated subsidiaries and the holding of the Company is 55%.

  The total percentage of the holdings by consolidated subsidiaries and the holding of the Company is 100%.

  JAMCO PHILIPPINES, INC. carried out a capital increase in March 2014, resulting in an increase in capital from PHP43,000,000 to PHP86,000,000.
- The liquidation of JAMCO EUROPE B.V. was completed in June 2013.
- The company was an affiliate accounted for by the equity method as of March 31, 2014. However, in May 2014, the Company acquired additional shares of this company, making the company a consolidated subsidiary, and changed its name to JAMCO SINGAPORE PTE. LTD.

# Locations in Japan (As of April 1, 2014)

Head Office	Aircraft Maintenance Company	
Mitaka-shi, Tokyo, Japan	Parts Maintenance Center	
Aircraft Interiors Company	Chofu-shi, Tokyo, Japan	
Aircraft Interiors Factory	Narita-shi, Chiba, Japan	
Tachikawa-shi, Tokyo, Japan	Ota-ku, Tokyo, Japan	
Aircraft Components Company	Aircraft Maintenance Center	
Aircraft Components Factory	lwanuma-shi, Miyagi, Japan	
Chofu-shi, Tokyo, Japan	Haneda Branch Office	
	Ota-ku, Tokyo, Japan	
	Miyazaki Branch Office	
	Miyazaki-shi, Miyazaki, Japan	
	Obihiro Branch Office	
	Obihiro-shi, Hokkaido, Japan	

